

Diversity Data Report 2019

Axiom Stone Solicitors

Role categories

Total of individuals in the organisation that completed the form

Total number of respondents	45
Solicitor (Sole Practitioner, Partner, Member or Director)	8.89%
Solicitor	24.44%
Other fee earning role	31.11%
Role directly supporting a fee earner	11.11%
Managerial role	0.00%
IT/HR/other corporate services role	17.78%
Barrister	0.00%
Chartered Legal Executive / Legal Executive (Fellow)	4.44%
Licensed Conveyancer	0.00%
Patent or Trade Mark Attorney	0.00%
Costs Lawyer	0.00%
Notary	0.00%
Prefer not to say	2.22%

Age bands within firm

Total number of respondents	45
16-24	9%
25-34	49%
35-44	22%
45-54	11%
55-64	4%
65+	4%
Prefer not to say	0%

Gender

Total number of respondents	45
Man	36%
Woman	64%
Other preferred description	0%
Prefer not to say	0%

Identify as different gender now from registered at birth

Total number of respondents	45
Yes	4%
No	93%
Prefer not to say	2%

Employees with disabilities according to the definition in the Equality Act 2010

Total number of respondents	45
Yes	0%
No	91%
Prefer not to say	9%

Employees with a health problem or disability which has lasted, or is expected to last, at least 12 months

Total number of respondents	45
Yes, limited a lot	0%
Yes, limited a little	2%
No	96%
Prefer not to say	2%

Ethnic Group

Total number of respondents	45
Asian/ Asian British	
Bangladeshi	0%
Chinese	2%
Indian	38%
Pakistani	7%
Any other asian background	2%
Black/ Black British	
African	2%
Caribbean	0%
Any other Black background	0%
Mixed/ multiple ethnic groups	
White and Asian	0%
White and Black African	0%
White and Black Caribbean	2%
White and Chinese	2%
Any other mixed/ multiple ethnic background	4%
White	
British/ English/ Welsh/ Northern Irish/ Scottish	22%
Irish	0%
Gypsy or Irish Traveller	0%
Any other white background	9%

Other ethnic group	
Arab	2%
Any other ethnic group	7%
Other	
Prefer not to say	0%

Religious Belief

Total number of respondents	45
No religion or belief/ Atheist	16%
Buddhist	0%
Christian	20%
Hindu	31%
Jewish	0%
Muslim	16%
Sikh	9%
Any other religion or belief	4%
Prefer not to say	4%

Sexual Orientation

Total number of respondents	45
Bi	0%
Gay/ Lesbian	0%
Hetrosexual/ straight	96%
Other	0%
Prefer not to say	4%

Type of school mainly attended between the ages 11 and 16

Total number of respondents	45
UK state run or funded school (selective on academic, faith or other grounds)	18%
UK State School (non selective)	47%
UK independent/ fee paying school (bursary)	2%
UK independent/ fee paying school (no bursary)	13%
Attended school outside the UK	20%
Other	0%
Don't know	0%
Prefer not to say	0%

Highest level of qualifications achieved by either of parent(s) or guardian(s) of employee by the age of 18

Total number of respondents	45
At least one has a degree level qualification	42%
Qualifications below degree level	31%
No formal qualifications	22%
Don't know	4%
Not applicable	0%
Other	0%
Prefer not to say	0%

Type of work the by highest earner of employee at the age of 14

Total number of respondents	45
Modern professional occupations such as: teacher/ lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	22%
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	13%
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	9%
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	11%
Semi routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	2%
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/ waitress, bar staff	11%
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	0%
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer	11%
Short term unemployed (claimed jobseeker's allowance or earlier unemployment benefit for more than a year)	0%
Long term unemployed (claimed job seeker's allowance or earlier unemployed benefit for more than a year)	0%
Inactive (excluding those that are retired)	0%
Retired	0%
Not applicable	0%
Other	18%
Don't know	0%
Prefer not to say	2%

Primary carer for a child or children under 18

Total number of respondents	45
Yes	24%
No	76%
Prefer not to say	0%

**Caring responsibilities for someone with long term physical or mental health caused by disability or age,
in an unpaid capacity**

Total number of respondents	45
No	91%
Yes, 1-19 hours a week	4%
Yes, 20-49 hours a week	2%
Yes, 50 or more hours a week	0%
Prefer not to say	2%