

DIVERSITY IN THE LEGAL PROFESSIONAL: SUMMARY

Axiom Stone Solicitors – 2016

Diversity in the legal profession:

Role categories

Total number of respondents	22	
Percentage for each role category within the firm:		
• Solicitor (Sole Practitioner, Partner, Member or Director)	4	18.18%
• Solicitor	5	22.73%
• Other fee earning role	6	27.27%
• Role directly supporting a fee earner	2	9.09%
• Managerial role	2	9.09%
• IT/HR/other corporate services role	2	9.09%
• Barrister		

• Chartered Legal Executive / Legal Executive (Fellow)		
• Licensed Conveyancer		
• Patent or Trade Mark Attorney		
• Costs Lawyer		
• Notary		
• Prefer not to say	1	4.55%

Ownership and supervisory responsibilities in the firm

Total number of respondents	22	
Percentage for each role within the firm:		
• Solicitor (Sole Practitioner, Partner, Member or Director)	4	18.18%
• Associate or Assistant	13	59.09%
• Other employee or staff member	4	18.18%
• Prefer not to say	1	4.55%

Total number of respondents	22	
Percentage of people having a share in the ownership of the firm	0	0%

Total number of respondents	22	
Percentage of people having a responsibility for supervising or managing the work of lawyers or other employees	12	54.55%

Diversity questions:

Age bands (age in years)

Total number of respondents	22	
Percentage within the firm:		
• 16-24	5	22.73%
• 25-34	11	50.00%
• 35-44	2	9.09%
• 45-54	1	4.55%
• 55-64		
• 65+	2	9.09%
• Prefer not to say	1	4.55%

Gender

Total number of respondents	22	
Percentage within the firm:		
• Female	11	50.00%
• Male	11	50.00%
• Prefer not to say		

Partners / Directors / Members / employees with disabilities

Total number of respondents	22	
Percentage within the firm:		
• Yes	1	4.55%
• No	20	90.90%
• Prefer not to say	1	4.55%

Partners / Directors / Members / employees with a health problem or disability which has lasted, or is expected to last, at least 12 months

Total number of respondents	22	
Percentage within the firm:		
• Yes	1	4.55%
• No	20	90.90%
• Prefer not to say	1	4.55%

Ethnic groups

Total number of respondents	22	
Percentage within the firm:		
• Asian background	9	40.91%
• Mixed background	2	9.09%

• Black background	3	13.63%
• White background	6	27.27%
• Other ethnic background	1	4.55%
• Prefer Not to Say	1	4.55%

Socio economic background – education: state or fee paying school between the ages of 11 to 18

Total number of respondents	22	
Percentage within the firm:		
• Attended UK state school / comprehensive	13	59.09%
• Attended UK independent / fee paying school	3	13.64%
• Attended school outside the UK	4	18.18%
• Prefer not to say	2	9.09%

Socio economic background – education: Those attending University (to study a BA, BSc course or higher) where they were the first generation in their family to do so

Total number of respondents	22	
Percentage within the firm:		
• Yes	13	61.90%
• No	6	28.57%
• Did not attend University	2	9.52%

<ul style="list-style-type: none"> • Prefer not to say 		
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Caring responsibilities: Those who are the primary carer for a child or children under 18

Total number of respondents	22	
Percentage within the firm:		
<ul style="list-style-type: none"> • Yes 	3	13.64%
<ul style="list-style-type: none"> • No 	18	81.82%
<ul style="list-style-type: none"> • Prefer not to say 	1	4.55%

Caring responsibilities: Those who look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill health / disability or problems related to old age

Total number of respondents	22	
Percentage within the firm:		
<ul style="list-style-type: none"> • Yes 	2	9.09%
<ul style="list-style-type: none"> • No 	19	86.36%
<ul style="list-style-type: none"> • Prefer not to say 	1	4.55%